

## Pengaruh Motivasi terhadap Kinerja Pegawai Kecamatan Penukal (Pali) Melalui Employee Engagement

Anjasmara Anjasmara, Muji Gunarto

### Abstract

Employees have an important role in achieving company goals. Objectives in this research to know the motivation of the employee performance in the office of subdistrict tripe district pali through employee engagement. The public in this study population the office of subdistrict of tripe kabupaten Pali, large sample of the research is 50 officials in the office of subdistrict of tripe sub-district Pali. This study using primary data obtained from the questionnaire and analysis techniques used was a SEM. The result of the research indicated that the impact on the employee performance, employee engagement influences the employee performance, effect on employee motivation engagemen, employee engagement mediate influence motivation for the employee performance in the office of subdistrict tripe district pali 2022 years.

### Keywords

motivation employee, engagement the employee performance.

### Full Text:

PDF

### References

- Aprian, Romi. 2012. Perbedaan Motivasi Kerja Pada Karyawan Tetap Dan Karyawan Kontrak. Jakarta: Grasindo. Alisha Maisan, F., & Hani Gita, A. (2020). Pengaruh Motivasi Kerja Terhadap Kinerja Pegawai PT. XYZ Jurnal Mitra Manajemen (JMM Online). 4(6), 990–1001.
- Ardiansyah, F. 2022. Pengaruh kompensasi terhadap employee engagement dan dampaknya pada employee performance. Jurnal Ilmu Manajemen, 10(1), 110–122.
- Ariningrum, H. 2018. Pengaruh Pengembangan Sumber Daya Manusia Terhadap Kinerja Karyawan Pada Universitas Malahayati Bandar Lampung. Angewandte Chemie International Edition, 6(11), 951–952., 2(1), 10–27.
- Aziez, A. 2022. The Effect Of Employee Engagement On Employee Performance With Job Satisfaction And Compensation As Mediating Role. 1(3), 221–230.
- Bernad. Merinda & Hendra. 2017. Perilaku Organisasi. Patra Media Grafindo.
- Engidaw, A. E. 2021. The effect of motivation on employee engagement in public sectors : in the case of North Wollo zone. Journal of Innovation and Entrepreneurship, 1–15. <https://doi.org/10.1186/s13731-021-00185-1>
- Farida, H. 2015. Manajemen Sumber Daya Manusia II. UNMUH Ponorogo Press.
- Ghozali, I. 2018. Aplikasi analisis multivariate dengan program spss 25. Semarang: Badan Penerbit Universitas Diponegoro.
- Gunawan, A., Sucipto, I., & Suryadi. 2020. Pengaruh Motivasi Kerja dan Kompensasi Terhadap Kinerja Pada Kantor Desa Pasirsari Kecamatan Cikarang Selatan Kabupaten Bekasi. Jurnal IKRA-ITH Ekonomika, 3(1), 1–12.
- Hendryadi, S. 2016. Strucrural Equation Modeling. KAUBAKA.
- Hikmah, Sayuti, K. 2018. Hubungan motivasi kerja terhadap kinerja pegawai di kantor kecamatan kertak hanyar kabupaten banjar. Jurnal Fakultas Ilmu Sosial Dan Ilmu Politik, Universitas Islam Kalimantan Muhammad Arsyad Al Banjari Banjarmasin, X.
- Masturi, H., Hasanawi, A., & Hasanawi, A. 2021. Jurnal Inovasi Penelitian. Jurnal Inovasi Penelitian, 1(10), 1–208.
- Mauliddya, D. 2021. The Effect of Employee Engagement on Job Satisfaction through Affective Commitment at PT Ultra Medika Surabaya. Journal of Business and Management Review, 2(9), 634–647. <https://doi.org/10.47153/jbmr29.2162021>
- Morrison, C. 2021. The impact of employee engagement. Employee Engagement. <https://doi.org/10.4324/9781351035064-5>
- Muji Gunarto(2018). Analisis Statistik Dengan Model Persamaan Struktural. Bandung: Alfabeta
- Naifudin. 2020. Peningkatan Kinerja Karyawan Pada Dealer Honda Auto Serang Banten Melalui Employee Engagement dan Komunikasi Internal. Jurnal Manajemen, 21(1), 1–9. <https://doi.org/10.1016/j.tmaid.2020.101607>
- Noviardi, A., & Aliya, S. 2020. Pengaruh Employee Engagement dan Komitmen Organisasi Terhadap Kinerja Karyawan di Bidang Perkebunan Kelapa Sawit. Mbia, 19(3), 258–272. <https://doi.org/10.33557/mbia.v19i3.1143>
- Nugroho, F. 2018. Employee Engagement. RDH (Research & Publishing)
- Nurdin, N., & Djuhartono, T. 2021. Pengaruh Motivasi Kerja dan Lingkungan Kerja terhadap Kinerja Karyawan. Reslaj : Religion Education Social Laa Roiba Journal, 3(2), 137–148. <https://doi.org/10.47467/reslaj.v3i2.328>
- Rachmatullah, A., Susanty, A. I., & Partono, A. 2015. Pengaruh Motivasi Kerja Terhadap Employee Engagement: Studi Kasus di PT House The House Bandung. E-Proceeding of Management, 2(3), 2919–2927.
- Renaldy, A. 2021. Pengaruh Employee Engagement, Budaya Organisasi dan Kepuasan Kerja terhadap Karyawan Divisi Line Maintenance PT.Batam Aero Teknik Jakarta. 1(2), 103–112.
- Ross, D. S. 2022. A Study on Employee Motivational Factors and Employee Engagement in South India: The Moderating Role of Work from Home. Journals.sagepub. <https://doi.org/10.1177/09722629221087382>
- Sari, M. 2021. Pengaruh Employee Engagement Terhadap Kinerja Variabel Intervening Di Bagian Rawat Jalan. 03, 567–580. <https://doi.org/2252-8636>
- Sugiyono. 2016. metode penelitian kuantitatif kualitatif dan r&d.Bandung : Alfabeta.
- Umihastanti, D., & Frianto, A. 2022. Pengaruh dukungan organisasi dan employee engagement terhadap kinerja pegawai badan kepegawaian daerah. Jurnal Ilmu Manajemen, 10(1), 219–232.

[Online Submi](#)[Author Guide.](#)[Peer Review](#)[Focus and Sc](#)[Editorial Boar](#)[Reviewer](#)[Contact Us](#)[Publication Ei](#)[Author Fee](#)[Template](#)[Index](#)[Copyright Tra](#)

USER

Username Password  Remember

J-MAS STA

00233457

J-MAS statisti

|    |     |
|----|-----|
| ID | 809 |
| MY | 2   |
| IN | 1.  |
| SG |     |
| RU |     |

|         |  |
|---------|--|
| Newest: |  |
| Today:  |  |
| Month:  |  |
| Total:  |  |
| Super:  |  |

### Visitors

|  |         |
|--|---------|
|  | 74, 883 |
|  | 2, 127  |
|  | 263     |
|  | 230     |
|  | 187     |

